

R. DANIEL CASTILLE

Attorney at Law

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EDUCATION

- University of Colorado School of Law, Boulder, Colorado, Juris Doctor, 2001
- Masters of Business Administration, New Mexico State University, Las Cruces, New Mexico, 2008
- Western States School of Banking Graduate, 2005
- New Mexico State University, Las Cruces, New Mexico, BA Criminal Justice; Minor History, 1995

WORK EXPERIENCE AS AN ATTORNEY

- Of Counsel, Ortiz & Zamora, LLC; July 10, 2023 to present
- Partner, Cuddy & McCarthy, LLP, April 2014 through June 2023
- Senior Bank Counsel, Los Alamos National Bank, the largest locally owned bank in New Mexico with assets exceeding \$1.5 billion and 340 employees, 2003 to 2014
- Associate, Castille & Ortiz, LLC, 2001 to 2003

RESPONSIBILITIES AT ORTIZ & ZAMORA

- Provide legal advice and services for public school boards of education and administrators in all areas impacting public schools including employment law, education law, civil and constitutional rights, sunshine and procurement laws, policy drafting, development, and review, contract drafting and negotiation, acquisition and disposition of real and personal property, labor law, administrative law, public finance, and litigation
- Litigation for the State of New Mexico and its departments and agencies in state and federal court, in mediations and arbitrations, and before administrative bodies including the U.S. Equal Employment Opportunity Commission, the New Mexico Human Rights Division directly or through the Risk Management Division of the State of New Mexico
- Represent homeowners and condominium owner associations in general matters and in covenant violation, litigation, and collection matters
- General civil matters, transactions, and litigation

RESPONSIBILITIES AT CUDDY & MCCARTHY

- Represents dozens of public school boards of education in the State of New Mexico, and two public universities, as outside general counsel
- Provide legal advice and services for public school and public university administrators in all areas impacting public schools including employment law, education law, civil and constitutional rights, sunshine and procurement laws, policy drafting, development, and review, contract drafting and negotiation, acquisition and disposition of real and personal property, labor law, administrative law, and public finance
- Litigation and advocacy for public school districts and universities in state and federal court, in mediations and arbitrations, and before administrative bodies including the U.S. Equal Employment Opportunity Commission, the New Mexico Human Rights Division, and the New Mexico State Board of Finance
- Provide training for the New Mexico School Boards Association, other educational associations, and school district and charter school administrators in numerous areas impacting public education, public employment, and public sector service including the Open Meetings Act, Inspection of Public Records Act, Governmental Conduct Act, Procurement Code, state and federal employment laws, civil rights, constitutional law, and new legislation
- Represent banks and credit unions in real estate and other transactions and collection litigation; Retained by title insurance companies to represent their insureds (landowners and mortgage holders) in litigation and other title dispute resolution processes
- Represents boards and managers of homeowners', condominium owners', and neighborhood associations generally and in covenant compliance, litigation, and collection matters
- General civil matters, transactions, and litigation
- Supervise associate attorneys: serve on firm management committee

RESPONSIBILITIES AT LOS ALAMOS NATIONAL BANK

- Provided day to day legal advice to all departments of a busy bank, with six branches in three different cities, on all variety of matters affecting a company of its size in a heavily regulated industry
- Draft, negotiate, and review agreements of all kinds, primarily related to banking, complex commercial loans, and real estate transactions
- Litigated collection and foreclosure cases in state district court and in bankruptcy court
- Managed outside attorneys who provide over \$1 million annually in litigation and other services
- Served as loan workout specialist for large commercial loans
- Negotiated and purchased all the bank's insurance policies and present to board of directors for approval
- Supervised a legal office staff and a team of collectors and loss mitigation specialists
- Collections Officer—including: budgeting for employees, professional services and assets, including real property, that come into the bank's possession because of defaulted loans

PRACTICE AREAS AND REPRESENTATIVE CLIENTS AT CASTILLE & ORTIZ, LLC

- Provided counsel in all areas of general school law practice including constitutional law, employment, contract, tort and property issues as well as issues of statutory compliance
- General civil litigation practice including drafting pleadings, processing all stages of discovery, research, analysis and drafting of motions and memorandums before the State and Federal courts of New Mexico
- Property disputes, personal injury, construction law, wills and estates, employment law, employment discrimination, plaintiff and defendant work in civil rights law for public and private clients, contract review.
- Representative clients: The University of California d/b/a Los Alamos National Laboratory; Boards of Education in Animas, Artesia, Gadsden, Hatch, Hondo, Las Cruces, Los Alamos, Reserve, Roswell, Ruidoso, Santa Fe, New Mexico School for the Visually Handicapped and the Board of Regents of Northern New Mexico Community College; State of New Mexico Risk Management Division

LICENSES, SPECIALIZED TRAINING & ORGANIZATIONS

- Licensed to practice: all State Federal Courts in New Mexico, 10th Circuit Court of Appeals
- Member Council of School Attorneys
- National Institute of Trial Advocacy, Trial Skills Certificate of Completion 2013
- Member American Bar Association, Business law and litigation sections; Former member of Association of Corporate Council, law office management and litigation sections
- Board member of the Delle Foundation, a philanthropic 501(C)(3)
- Former Board member Los Alamos Ski Club, Inc. dba Pajarito Mountain Ski Area, Los Alamos Little League, Rotary Foundation 1312