Proposed Policy Concerning Distance Education Courses Delivered Face to Face at Remote Sites

With the approval of the department head, faculty members teaching distance education courses on a face-to-face basis at remote sites may have the option of teaching the courses in-load or as an overload. Department and college needs must be considered in this process.

When the distance education course is part of the faculty member’s normal load, the faculty member will receive additional compensation in the amount of 1/16 of the nine-month salary. When the course is an overload, the additional compensation is 1/8 of the nine month salary. This compensation is contingent on meeting with students for at least 2250 minutes for a three credit course (as described in the Policy Manual) and making at least 6 trips to a remote site more than 130 miles from Las Cruces.

The number of class meetings and the timing of those meetings are subject to negotiation with the dean, the department head, and the faculty member and will be based on the needs of the students at the remote site.

Faculty traveling to remote sites will be eligible for reimbursement for mileage and per diem.

Approved 1-10-05 at Convocation