30 Mar 2012 Minutes of the College Undergraduate (UG) Curriculum Committee

Members Present: Terry Adler, Dennis Clason, Michelle Jasso, Justine Adkisson, Michael Loera, Kathy Brook, and Greg Roth

Absent: Kevin McNelis

Guest: Grace Ann Rosile

Meeting Called to Order at 1230.

First Order of Business:

We reviewed two Course Action Forms (CAFs) from the Economics Department. Rick Adkisson asked that there be a “basic math skills” prerequisite for both ECON 251G and ECON 252G as this would help better prepare students for the material in said courses. Rick coordinated this with the Dona Ana Community College since they also teach courses related to the basic math skills set of courses. Dennis Clason moved and Kevin McNelis seconded a motion (electronically) to accept the proposal as is. The results of the vote were as follows:

Motion passed with a 5-0 vote

Second Order of Business:

Justine Adkisson and Kathy Brook proposed the need to change our transfer credit policy to make it consistent for all courses in the NMSU College of Business Policy Manual. Under the section titled “Credit Transfers: Undergraduate,” in the “Detailed Description” subsection, the following bullets are proposed to be added after the paragraph that states that “Preliminary evaluations of business credits other than those covered…..”:

• Transfer credits for all NMSU business courses (lower and upper division) must be accompanied by grades of “C” or higher.

• Business courses transferred from four year institutions with AACSB accreditation will be accepted as equivalent to NMSU courses if NMSU has such courses.

• Business courses from two year institutions and four year institutions lacking AACSB accreditation are accepted as lower or upper division business electives only unless a syllabus or other evidence is provided so that the department can determine the quality and comparability of the course.

Dennis Clason moved and Michelle Jasso seconded a motion to accept the proposal as is. Kathy Brook provided further discussion supporting the need to accept transfer credits for courses with a “C” or better for more than just our undergraduate core courses. The results of the vote were as follows:

Motion passed with a 4-0 vote
Third Order of Business:

Grace Ann provided background as to the status of what the Management Department proposed to better assess the concept of “Diversity” at the undergraduate level. We currently assess ‘Goal 2: Students can demonstrate knowledge of diversity” in MGT 309. The issue as identified by this committee is that there is too narrow a focus on assessing stereotypes and not a broader look at diversity in general. This committee tasked the Management Department in January 2012 to develop a tool to expand the assessment of diversity so that our college could apply this tool to other potential College of Business courses with regard to diversity.

Grace Ann provided a case that she developed and Judy Weisinger reviewed to be much more encompassing of the concept of diversity. The case was based on a fictitious Sierra, a Native American Indian, who resided and worked in Albuquerque, New Mexico. While the committee liked the local flavor of the case, there was discussion that the case might need to be revised because it was too negative in how diversity was applied in the case and the case did not provide enough flexibility to address other types of diversity like surface versus deeper diversity issues, formal versus informal diversity, and personalities. The committee, thus, asked Grace Ann to revise the case as necessary so that a broader view of diversity could be covered in the case to possibly include a set of vignettes to include different types of people found in most business settings. She agreed to get something back to us before the end of the month as we need to get this ready for the Fall 2012 semester in MGT 309.

Meeting Adjourned at 1340.

Next meeting is scheduled at 0930 on 13 Apr 2012.

Submitted by: Terry Adler, Chair