Teaching Notes:
Ethics in Student Organizations

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SLIDE 1
Welcome

SLIDE 2
Over 200 active organizations at NMSU
Cultural, Departmental, Fraternities and Sororities, Honorary, Political, Professional, Sports, and Social

Broad presentation for all organizations

SLIDE 3
What are Ethics? [ASK]
CLICK
Tools that help us determine GOOD v. BAD and RIGHT from WRONG

Sometimes not easy to tell.

Quick Quiz
Ethical leadership

Why does it really matter? [ASK]
Long term reputation and longevity of your organization.

Raise your hand if you’re a leader in your organization. Thank you.
Now I want to see who are members in organizations. Keep your hands up
Raise your hand if you’re a leader –

You are all leaders

Real question is how do we lead ethically – the right way?

First thing is to Motivate
Support
Inspire others to do their best

As Socrates’ said we need to KNOW OURSELVES
Who are you ETHICALY
“I am Andrea, a woman with integrity, who believes in honesty,
compassion and dedication”

Take a few minutes to write down your I AM

2nd inning stretch – stand up introduce yourselves to the people sitting next to you.
What words did you use? [ASK]
This is the start to developing an ETHICAL CULTURE
In your meetings have all the members write their I AM
Then together write WE ARE
Look at your GOALS
ME, US, MORE THAN US.

CLICK

Framework for your Organization’s Honor Code.

SLIDE 6 Ethical Leadership involves using your power wisely
Officers and members have power – influence others

CLICK

Coercion to get people to do things CLICK
Why isn’t this good? [ASK]
Creates a negative environment

CLICK Get people to do things because you said so CLICK
Also creates a negative environment

CLICK Based on your expertise
Who has been with your organization for 2 years? [ASK]
3 years? 4, 5? Anyone on the 10 year graduation plan?

If so then maybe power based on your expertise is good, for most CLICK

CLICK Based on reward CLICK
How do we base our leadership on reward? [ASK]
CLICK Empower others
Let’s look at geese

Why do geese fly in a "V" formation?
As each bird flaps its wings, it creates an uplift for the bird immediately following. Adds at least 71 percent greater flying range than if each bird flew on its own.

What does this teach us? [ASK]

People who share a common direction and sense of community can get where they are going quicker than if they go alone.
When the head goose gets tired, it rotates back in the wing and another goose flies point.

What does this teach us? [ASK]

*It pays to take turns and share jobs. Good leaders don’t always lead.*

Geese in back honk.

Why? [ASK]

*Words of support help energize everyone to keep pace even when we’re tired.*

Work like geese!! CLICK

**SLIDE 7** CLICK

**IT’S ALL ABOUT ME**  CLICK

Not in well managed organizations

You have to work together – negotiate, be good communicators

#1 reason people act unethically is due to dissatisfaction.

**SLIDE 8** CLICK

Specific issues

CLICK What’s this? [ASK]

Bad Apple – learn to identify people that cause problems.

CLICK Next there’s the bad barrel

Keep in mind that you are your reputation,

Once it’s gone, it’s hard to get back.

One fraternity (not at NMSU) used to have a reputation for date rape – 30 years to overcome.

CLICK CLICK  BE A LEADER not a FOLLOWER

Listen to your inner voice.
SLIDE 9  Loyalty – seems like an easy issue
Loyal to whom?

CLICK  Which is most important?  [ASK]
Why?

Loyal to all!!  CLICK  CRAZY MAKING

Do you see the guy pushing someone?  Or the guy doing nothing?

A lot of ethical dilemmas are caused from misguided loyalties

Let’s talk about some loyalty issues at NMSU  CLICK

SLIDE 10  Drugs and Alcohol
Mental illness.

Not going to talk about YOU [Kids don’t do drugs] – WAVE does that presentation

I want to talk about US  CLICK  about leaders

What can you do if you know that someone is having problems?  CLICK

GET HELP – don’t do it alone, don’t worry about losing a friend.
  Death is far worse.
  Call counseling center or campus health center
  Call 911 in emergency.

SLIDE 11  Another area that causes ethical dilemmas and revolve around cultures and norms.

When one culture says ok and another says no – what do you do?
Who’s right?  CLICK
  In some cultures it’s considered an insult not to burp after dinner.
  If a French man kisses you, it’s not a come-on.
  In some Indian communities a guy won’t wear shorts in college.

CLICK  We all stereotype, we all have biases
  BUT good leaders are aware of them
  Don’t make assumptions  CLICK

Culture Crossings is a great web site for learning about other cultures.
SLIDE 12  Rules and regulations that organizations violate CLICK

Let’s look at two areas that cause problems CLICK Why do we have rules that say you must state EVERYTHING you plan on doing? [ASK]

SAFETY - Issues that you won’t know about – University does.
Doesn’t mean they will say NO – get appropriate support – police

CLICK

Why can’t we just do what we want? [ASK] Las Cruces is small 200+ organizations - what if they all ask one company for donations? Piss people off

Big picture – University fund raising that helps all organizations. CLICK

SLIDE 13  Last question on your ethics quiz CLICK New paper – NO NAME   CLICK How honest were you on question 1, 2 and 3 given what we’ve talked about today?

CLICK

Self – Myth that if you do the ethical thing you will stand alone – NOT TRUE if you develop a culture of ethics in your organization.

One final question – Middle of the day, driving through an open field, see for miles, stop sign. See there is no traffic. DO YOU STOP?

Be ethical even when no one is watching.

CLICK

SLIDE 14  Any Questions……..